

Alembic Pharmaceuticals Limited

Familiarization Programmes for Independent Directors

Name of the Independent Director	No. of programmes attended by the Independent Directors			No. of hours spent by the Independent Directors in such programmes		
	During the year (2024-25)	Cumulative till date (2014-15 Onwards)	Other relevant details	During the year (2024-25)	Cumulative till date (2014-15 Onwards)	Other relevant details
Dr. Archana Hingorani	1	23	-	30:00	30.55	-
Mr. Ashok Kumar Barat	1	7	-	30:00	12.30	-
Mr. Jai Diwanji	1	4	-	30:00	3.20	-
Mr. Manish Kejriwal	1	1	-	30:00	-	-

Details of Familiarization Programmes imparted to Independent Directors:

Date of the Programmes	Details of the Programmes
4 th February, 2015	(a) The Roles, Rights, Responsibilities and Duties of Independent Directors. (b) The Company, Nature of Industry in the Company operates, business model of the Company.
31 st July, 2015	Research & Development Activities of the Company.
27 th October, 2015	Human Resources Activities of the Company.
21 st January, 2016	(a) US Operations (b) Strategy and Business Potential (c) Overview of Capex Plans
25 th January, 2017	Overview on on-going capital projects of the Company.
3 rd May, 2017	(a) CSR Activities carried out in F.Y. 2016-17 and proposed for F.Y. 2017-18. (b) Preparedness on GST.
20 th July, 2017	Proposed Growth Strategy, Capital Investments particularly in R & D and working of Joint Ventures (JVs).
7 th November, 2017	(a) US Business. (b) EU/ROW/Algeria. (c) Competitive Scenario and our strategy. (d) Orit Acquisition.



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	(e) Organogram & HR Practices. (f) Projects. (g) Timelines and tentative Mid Term Plan.
31 st January, 2018	(a) R & D and Market Trends. (b) Human Resources. (c) APL Consolidated Budget and IBU Budget. (d) Operations and Projects.
16 th May, 2018	IBU Business.
26 th July, 2018	(a) CSR Activities. (b) New process for all statutory compliances. (c) Recent amendments in Companies Act, 2013 & SEBI Regulations.
22 nd October, 2018	(a) Competitive scenario, strategy, capital expenditure and R & D for International Business. (b) Branded Business.
22 nd January, 2019	(a) IBU Budget. (b) Operations & Projects.
8 th May, 2019	Projects.
24 th October, 2019	Business Overview.
23 rd April, 2020	(a) Business Overview. (b) Covid-19 Precautions and Preparedness.
29 th June, 2021	(a) EHS practices & compliance status. (b) Legal Compliance Management System.
10 th June, 2022	(a) Overview of IBU Business Finance. (b) Outlook & Strategy for IBU Business. (c) IBU Business (EU & ROW markets). (d) API Business. (e) Quality Compliance. (f) Employee Engagement Survey. (g) Swot Analysis & Mid-Term Plan for IBU Business. (h) Budget & Strategy for India Branded Business.
4 th August, 2023	Overview of CSR Activities.
6 th November, 2023	Visit to Manufacturing Facilities at Karkhadi.
7 th November, 2023	a) Visit to Manufacturing Facilities at Panelav. b) Status updates and Business Overview.
9 th May, 2024	Overview of CSR Activities.



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